

Linking EAP with Work/Life: A Virtual Tour of the Sloan Work and Family Research Network

EASNA Institute
May 10, 2007
Judi C. Casey, MSW

www.bc.edu/wfnetwork



**SLOAN WORK AND FAMILY
RESEARCH NETWORK**
BOSTON COLLEGE



Sloan Network Homepage

PROVIDING RESOURCES ■ BUILDING KNOWLEDGE ■ SHARING INFORMATION



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SLOAN WORK AND FAMILY RESEARCH NETWORK

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The Sloan Work and Family Research Network is designed to support research and teaching, promote best practices at the workplace, and inform state policy on issues that affect the lives of working families and the places where they work. [Click here for more.](#)

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TO ENTER OUR WEBSITE, CLICK ON AN IMAGE BELOW. EACH WILL LEAD TO A SEPARATE HOMEPAGE.



[Research/Teaching](#)



[Workplace Practice](#)



[State Policy](#)

[View GUIDELINES ON HOW TO USE THIS WEBSITE.](#)


This Month's Highlights...

[Announcements](#)

1. News & Announcements

The screenshot displays the website for the Sloan Work and Family Research Network at Boston College. The header includes navigation tabs for 'PROVIDING RESOURCES', 'BUILDING KNOWLEDGE', and 'SHARING INFORMATION'. The main header features the organization's logo and name, along with a section for 'THE NETWORK NEWS' which offers a 'FREE Subscription' and 'Archives'. A secondary navigation bar contains links for 'Home', 'About Us', 'Join Us', 'Literature Database', 'Site map', and 'Help'. A left sidebar menu lists various site sections, with 'News & Announcements' highlighted and indicated by a red arrow. The main content area is titled 'News & Announcements' and includes a 'Back to Main Homepage' link. Below the title, there are links for 'What's New in Work & Family', 'What's New with the Network', 'Calls for Papers, Proposals and Awards', and 'Conferences'. The primary article is titled 'What's New in Work & Family' and contains three bullet points: 'EEOC Examines Legal Issues Surrounding WorkLife Balance', 'Directing Gen All', and 'Workers Seeking WorkLife Balance Often Encounter Bias'. A fourth bullet point, 'A Call to Congress', is partially visible at the bottom.

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SEARCH
SEAR

Back to Main Homepage

News & Announcements

What's New in Work & Family
What's New with the Network
Calls for Papers, Proposals and Awards
Conferences

What's New in Work & Family

- ▶ **EEOC Examines Legal Issues Surrounding WorkLife Balance**
The U.S. Equal Employment Opportunity Commission (EEOC) recently held a public meeting to discuss the possibility of developing guidance on work/family balance and the intersection with federal anti-discrimination laws. Topics discussed at the meeting include pregnancy discrimination, the state of caregivers in the workplace and caregiving issues facing women of color, demographic data and research, recent discrimination charge filings and litigation by the EEOC, and the current legal landscape and recent case law.
- ▶ **Directing Gen All**
Gerry Davis of CIO Asia discusses the challenges that come with managing and working in a multi-generational workplace and highlights the issue of young workers who take advantage of the international labor market, moving and working where they like.
- ▶ **Workers Seeking WorkLife Balance Often Encounter Bias**
Kathy Gurchiek of SHRM writes about the expert testimony heard at the April 17th public meeting of the EEOC, "Perspectives on Work/Family Balance and the Federal Equal Opportunity Laws."
- ▶ **A Call to Congress**
The International Union, United Automobile, Aerospace and Agricultural Implement

2. Join Us

- ✓ **Affiliate today: ITS FREE ! There is no charge!**
Click on Join Us – it takes 2 minutes.
- ✓ **Affiliates receive the monthly “The Network News” with:**
 - interviews with work-family leaders,
 - news and updates from the Sloan Foundation,
 - information about selected publications recently added to the Literature database
 - announcements for conferences and calls for papers
- ✓ **A discounted subscription to:**
 - the international journal,
 - Community, Work and Family
 - the Work-Life Clearinghouse
- ✓ **Access to selected full-text articles in our research Literature database (with password)**

Affiliation Form

Affiliation with the Sloan Network has many benefits. To learn more, click [here](#).

The generous support of the Alfred P. Sloan Foundation allows us to provide all resources free of charge. Your completion of the affiliation form will assist us with planning and creating resources that are responsive to the needs of our user groups. After you submit this form, you will receive an e-mail confirming that your affiliation was successful within 1 business day.

Thank you for your interest in the Sloan Network!

This information will not be given or sold to any other organization.

Please provide your name and e-mail address to begin the registration process:

*First Name:	<input type="text" value="Jane"/>
*Last Name:	<input type="text" value="Smith"/>
Degree (e.g., Ph.D., MBA, etc):	<input type="text"/>
*E-mail Address:	<input type="text"/>

2. Full-text Access

Affiliates of the Network can access the full-text of articles in the following journals (with password):

- **Journal of Family Issues**
- **Social Forces**
- **EBSCO Business Source Premier (BSP)**
- **Academy of Management Journal**
- **American Journal of Sociology**
- **Community, Work & Family**
- **Industrial & Labor Relations Review**
- **Monthly Labor Review**
- **Qualitative Sociology**
- **Journal of Occupational & Organizational Behavior**

3. Literature Database

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THE NETWORK NEWS
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Home • About Us • Join Us • **Literature Database** • Site map • Help ?

The Sloan Work and Family Research Network is designed to support research and teaching, promote best practices at the workplace, and inform state policy on issues that affect the lives of working families and the places where they work. [Click here for more.](#)

TO ENTER OUR WEBSITE, CLICK ON AN IMAGE BELOW. EACH WILL LEAD TO A SEPARATE HOMEPAGE.

 [Research/Teaching](#)

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[View Guidelines on How to Use This Website.](#)

This Month's Highlights...

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3. Literature Database - the signature component, but the Network is so much more than 8,500 citations!

SLOAN WORK AND FAMILY RESEARCH NETWORK
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Work & Family Literature Search

Network Home • Display Options • Contact the Network • Reset

SEARCH RESULTS PREVIOUS SEARCHES MY LIST

WORK & FAMILY LITERATURE DATABASE

The database search screen allows you to combine multiple search strategies in one search interface. Select the field to search and then type in the search term(s). Selecting more than one strategy narrows your search results. Enter search term or terms and use a boolean operator (AND, OR, NOT) between fields to broaden or limit your search. See [Search Tips](#) for more help.

Search type: Keyword Anywhere Search for:

AND OR NOT

Keyword Anywhere

Literature Type: Include All Literature Types

Record Type: Include All Records

Search in Topic: -- Select from List of Work and Family Research Topics --

Pub Date Range: from to

Search Clear

The Sloan Work and Family Research Literature Database contains approximately 7,500 citations from a wide variety of sources: peer-reviewed journals, books, chapters in books, reports, and articles. The network's member libraries generously contribute the technological platform and personnel to develop and maintain the database.

[Search tips:](#)

You may use the Boolean operators AND and OR and NOT in your search string in each box. You may also use the ? (or *) character to find matches that contain portions of words.

Example 1: type heart or cardiac to retrieve all records having the words heart or cardiac in them.

Example 2: to find domestic violence or family violence type: (domestic or family) and violence.

Use the ? (or *) character to find matches that contain portions of words.

Example 1: nation? will retrieve nations, national, nationality, nationalism, etc.

Example 2: ?ology will retrieve anthropology, archaeology, psychology, etc.

The ? (or *) character may also be used to find variant spellings.

Example: lab?r will find both the American spelling, labor, and the British spelling, labour.

Search type: Keyword Anywhere Search for: dual-career

AND OR NOT

Keyword Anywhere dual-earner

Literature Type: Include All Literature Types

Record Type: Book

Search in Topic: Role Conflict/Strain/Stress/Well Being

Pub Date Range: from 2001 to 2005

Search Clear

4.- 9. More on the Homepage

☑ Site Map (4)

☑ Network News (5)

☑ Help (6)

☑ Contents Area Portals (7-9)

☑ Click on one of the Network's three content areas:

1. Research/Teaching
2. **Workplace Practice**
3. State Policy

to access specialized, in-depth information on work-family topics.

Workplace Practice Homepage

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[Back to Main Homepage](#)

Workplace Practice Homepage

This portion of the website has been designed specifically for leaders at the workplace, such as human resource managers and union leaders, who are interested in work-family issues.

Please choose a topic from the list below and click go.

BROWSE BY TOPICS

Please select a topic

- Afterschool Care
- Changing Definitions of Families
- Dependent Care Tax Assistance
- Employer-Supported Child Care

[Need Help?](#)

Workplace Practice Resources



- Workplace Flexibility Case Studies** K
Sixteen case studies written by Ken Giglio.
- Effective Workplace Series**
A one-page summary of our topic pages.
 - [Flexible Work Schedules \(PDF\)](#)
 - [Overwork \(PDF\)](#) L
 - [Generation X/Y \(PDF\)](#)
 - [Phased Retirement \(PDF\)](#)

A. Topic Pages



- **Afterschool Care**
- **Changing Definitions of Families**
- **Dependent Care Tax Assistance**
- **Employer-Supported Child Care**
- **Family Leave**
- **FMLA**
- **Flexible Work Schedules**
- **Gender and Use of Workplace Policies**
- **Generation X/ Generation Y**
- **Health and Workplace Flexibility**
- **Low Wage Workers**
- **Older Workers Overview**
- **Overwork**
- **Part-time Work**
- **Phased Retirement**
- **Shift Work**
- **Telework**

A. Health and Workplace Flexibility Topic Page

PROVIDING RESOURCES	SUPPORTING A COMMUNITY	SHARING INFORMATION
 SLOAN WORK AND FAMILY RESEARCH NETWORK BOSTON COLLEGE		
← Click here to select another topic		
Topic Selected: Health and Workplace Flexibility		
Topic page compiled by: Gloria Tower		Topic page advisor: Jeffrey Greenhaus, Ph.D.
<p>A developing interest among workplace practitioners, policy-makers, and researchers is to better understand the linkages between work environments and a range of health conditions. Evolving literature suggests that workplace flexibility can contribute to improved worker, family, and community health outcomes, as well as to reduced employer health-related costs. This topic page explores the relationship between workplace flexibility and health outcomes, as well as overall employee well-being. Last Updated: March 2006</p>		
<p>Please select a category below to continue</p>		
% Statistics	Definitions	Overviews & Briefs
Work-Family Leaders		Written Interviews
Resources For Training	Insights From Sloan-Sponsored Studies	Videos / Audio
Suggested Readings		Links
<p>Choose this category to see all Statistics we have selected relevant to the topic you have chosen. The Network gathers and archives quality statistics about working families, the workforce, workplace policies and programs, and the implementation of public policies that affect working families.</p>		
← Click here to select another topic		Need Assistance ?

B. Search Tool

The screenshot shows the Sloan Work and Family Research Network website. At the top, there are three navigation tabs: "PROVIDING RESOURCES", "BUILDING KNOWLEDGE", and "SHARING INFORMATION". Below these is the website's logo and name: "SLOAN WORK AND FAMILY RESEARCH NETWORK BOSTON COLLEGE". A navigation bar contains links for "Home", "About Us", "Join Us", "Literature Database", "Site map", and "Help".

The main content area is titled "WORKPLACE PRACTICE" and features a search box with a "GO" button. To the right of the search box is a "Back to Main Homepage" link. Below the search box is a list of navigation links: "Statistics C", "Glossary D", "The Network News E", "Leaders F", "Encyclopedia G", "Resources for Teaching & Training H", "Bills & Statutes I", and "Links J".

The main content area is titled "Workplace Practice Homepage" and includes a paragraph: "This portion of the website has been designed specifically for leaders at the workplace, such as human resource managers and union leaders, who are interested in work-family issues." Below this is a prompt: "Please choose a topic from the list below and click go." A "BROWSE BY TOPICS" section contains a dropdown menu with the following options: "Afterschool Care", "Changing Definitions of Families", "Dependent Care Tax Assistance", and "Employer-Supported Child Care". A "GO" button is located to the right of the dropdown menu. Below the dropdown menu is a "Need Help?" link.

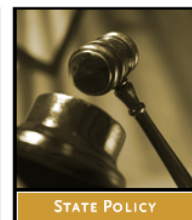
The "Workplace Practice Resources" section is divided into two parts. The first part is titled "Workplace Flexibility Case Studies" and includes the text "Sixteen case studies written by Ken Giglio." The second part is titled "Effective Workplace Series" and includes a list of links: "Flexible Work Schedules (PDF)", "Overwork (PDF)", "Generation X/Y (PDF)", and "Phased Retirement (PDF)".

B. How To Use the Search Tool

- Searches using parts of words are not recommended. The search tool recognizes **WHOLE WORDS ONLY** (e.g., if you type the word “flex,” you will get few results, but if you type “flexible,” you will get many results).
- Searches using multiple words are allowed, however results will include all entries where **EACH** of these words appear, although they may not appear consecutively (e.g., “flexible workplace” will find entries with both “flexible” and “workplace” in the entry).



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C. Work-Family Statistics

PROVIDING RESOURCES
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WORKPLACE PRACTICE

search

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Statistics

The Statistics database was created to help academics, leaders at the workplace, and state policy makers access quality statistics on work-family issues.

There are two ways you can access these statistics:

1. Click on a Fact Sheet below (compilation of stats in Q&A format by topic)

Afterschool Care (PDF)	Health and Workplace Flexibility (PDF)
Changing Definitions of Families (PDF)	Low Wage Workers (PDF)
Child Care (PDF)	Overwork (PDF)
Dependent Care: Tax Assistance (PDF)	Older Workers (PDF)
Family Leave (PDF)	Part-Time Work (PDF)
Family & Medical Leave Act (FMLA) (PDF)	Phased Retirement (PDF)
Flexible Work Schedules (PDF)	Shiftwork (PDF)
Generation X / Generation Y (PDF)	Telework (PDF)
	Women in the Workforce (PDF)

2. Search by keyword below

Contact The Sloan Network

E-mail: wfnetwork@bc.edu

Phone: 617-552-1708

Fax: 617-552-9202

Mailing Address:

Sloan Work and Family Research Network
Boston College
604 McGuinn Hall
140 Commonwealth Avenue
Chestnut Hill, MA 02467

BOSTON COLLEGE
www.bc.edu

The Sloan Work and Family Research Network is funded by the Alfred P. Sloan Foundation

C. Fact Sheets

PDFs of Fact Sheets are located on the Statistics Page.

Current Fact Sheets include:

- Afterschool Care
- Changing Definitions of Families
- Child Care
- Dependent Care Tax Assistance
- Flexible Work Schedules
- Family Leave
- FMLA
- Generation X / Generation Y
- Health and Workplace Flexibility
- Low Wage Workers
- Older Workers Overview
- Overwork
- Part-Time Work
- Phased Retirement
- Self Care
- Shift Work
- Telework
- Women in the Workforce

D. Glossary

 [Back to Workplace Practice Homepage](#)

Work-Family Glossary

Founding Editors: Jessica Jackson & Marcie Pitt-Catsouphes
Current Editors: Karen Corday & Judi Casey

The *Glossary* was prepared to clarify and/or define specific terms selected from entries in the *Work-Family Encyclopedia* as well as several other work-family terms.

We look to multiple sources for appropriate definitions, including: 1) social science dictionaries, 2) encyclopedia entry author(s) definitions, and 3) definitions excerpted from academic literature.

Select a term from the list below.

Choose "E"

A B C D **E** F G H I J K L M N O P Q R S T U V W

A

- ◆ [AARP, Definition\(s\) of](#)
- ◆ [Absenteeism, Definition\(s\) of](#)
- ◆ [Ad Hoc Tele-Workers, Definition\(s\) of](#)
- ◆ [ADA \(Age Discrimination Act of 1975\), Definition\(s\) of](#)
- ◆ [ADEA \(Age Discrimination in Employment Act of 1967\), Definition\(s\) of](#)

E

- ◆ [Earned Income Tax Credit \(EITC\), Definition\(s\) of](#)
- ◆ [Ecological Systems Theory, Definition\(s\) of](#)
- ◆ [Economic globalization, Definition\(s\) of](#)
- ◆ [EEOC \(U.S. Equal Employment Opportunity Commission\), Definition\(s\) of](#)
- ◆ [Elder Care, Definition\(s\) of](#)
- ◆ [Employee Assistance Program \(EAP\), Definition\(s\) of](#)
- ◆ [Employee Relations, Definition\(s\) of](#)
- ◆ [Employer of Choice, Definition of](#)
- ◆ [Engagement, Definition of](#)
- ◆ [Enhancement Hypothesis, Definition\(s\) of](#)
- ◆ [Enthusiastic work addicts, Definition\(s\) of](#)
- ◆ [ERISA \(Employee Retirement Income Security Act\), Definition\(s\) of](#)
- ◆ [Evening shift, Definition\(s\) of](#)
- ◆ [Exempt, Definition\(s\) of](#)
- ◆ [Extreme work hours, Definition\(s\) of](#)

Definition of EAP

E. The Network News

Monthly Newsletter that includes:

“The Network News”

interviews with work-family leaders on:

- **Fathers and Work and Family: 4/07**
- **Personal and Workplace Resilience: 3/07**
- **The Sandwich Generation: 1/07**
- **Aging and Work: 4/06**
- **Workforce Diversity: 2/06**

News and updates from the Sloan Foundation

Information about selected publications recently added to the Literature Database

Announcements for conferences and calls for papers

Network News/Research Newsletter Archives

The *Network News* is a monthly work-family publication that focuses on topics relevant to working families, such as telecommuting, after school care, and shiftwork. For those users familiar with the Sloan Network prior to its 2004 redesign, the *Network News* has replaced former *Sloan Research Newsletter*, which used to be published on a quarterly basis. [More...](#)

▶ [Network News Archives](#)

▶ [Sloan Research Newsletter Archives](#)

Network News Archives

▣ **Work-Family Legislation and Policy, Vol.8(7), July 2006**


▶ [FULL Newsletter - HTML](#)


▶ [INTERVIEW: The Balancing Act: Legislation to Help America's Working Families, An Interview with Lynn Woolsey PDF](#)

▣ **Attorneys, Managers and Work/Life Balance, Vol.8(6), June 2006**

F. Work-Family Leader Profile

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 **WORK-FAMILY LEADERS**

	<p>Joseph Grzywacz, Ph.D. ← Click here for leader's e-mail address Phone: 336-716-2237</p> <p>Wake Forest University- Department of Family & Community Medicine School of Medicine Medical Center Boulevard Winston-Salem North Carolina United States 27157-1084</p> ← Click here to link to leaders' department or organization for more information
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Biography:

Joseph G. Grzywacz, Ph.D. is an interdisciplinary social scientist whose graduate and post graduate training focused on the human and social ecology of adult health. Grzywacz publishes papers focused on the health-related implications of work, family, and the linkages between work and family. This research has been supported by public and private sponsors including the *National Institutes of Health* and the *Alfred P. Sloan Foundation*, and it has been published journals such as the *Journal of Marriage and Family*, *Social Science and Medicine*, *Journal of Immigrant Health*, *Journal of Health and Social Behavior*, *Behavioral Medicine*, *Journal of Occupational Health Psychology*, and *American Journal of Health Promotion*. His papers have been recognized as among the "best of the best" of work-family research in two of the past five years.

Expertise: Families of Color: Hispanics, Work-Family Balance, Work-Family Conflict, Work/Life Integration, Work-family Facilitation, Health, Well-being, and Health-behavior

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G. Work-Family Encyclopedia

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Work-Family Encyclopedia

Founding Editors: [Ellen Kossek](#) & [Marcie Pitt-Catsouphes](#)
Current Editors: [Patricia Raskin](#) & [Marcie Pitt-Catsouphes](#)

The *Work-Family Encyclopedia* is an online, peer-reviewed encyclopedia. *Encyclopedia* entries have been authored by scholars with expertise in the work-family area of study. We hope that it will serve as a resource to academics as well as leaders at the workplace and state policy makers.

- Resources for Teaching & Training:** Many *Encyclopedia* entries are associated with a Resource for Teaching & Training related to the topic. Please [click here](#) to learn more.
- Current Editorial Board members:** Please [click here](#) to view.
- Matrix of Work-Family Information Domains** can be found at the end of most encyclopedia entries. [Click here](#) to learn more about these matrices.
- Interested in making a contribution?** Please contact the Patricia Raskin at pnr.12@columbia.edu

Choose "D"

Select the letter below to jump to that section of the index

A	C	D	F	G	H	I	J	L
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- A**
- ◆ [A Critical Analysis of the Glass Ceiling Phenomenon](#)
 - ◆ [A Historical Perspective on Social Change](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Adulthood: Changing Concepts and Definitions](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Alternative Work Arrangements](#), A Sloan Network for Work and Family

- ◆ [Corporate Decision-Making Process: How Organizations Decide to Adopt Work/Life Initiatives](#), A Sloan Work and Family Encyclopedia Entry
- ◆ [Crossover of Stress and Strain between Spouses](#), A Sloan Work and Family Encyclopedia Entry

- D**
- ◆ [Discrimination Against Employees Who Are Also Family Caregivers](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Dual-Earner Couples](#), A Sloan Work and Family Encyclopedia Entry

**Dual-Earner
Couples
Entry**

- F**
- ◆ [Fair Labor Standards Act](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family and Medical Leave Act](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family Diversity](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family Leave: A Policy Concept Made in America](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family Leave: A Policy Concept Made in America](#), A Sloan Work and Family Encyclopedia Entry (short version)
 - ◆ [Family Well-Being](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family-Friendly Policies and Organizational Justice](#), A Sloan Work and Family Encyclopedia Entry
 - ◆ [Family-Friendly Workplace](#), A Sloan Work and Family Encyclopedia Entry

H. Resources for Teaching and Training – Class Activities

WORKPLACE PRACTICE

Resources for Teaching & Training

Founding Editors: Ellen Kossek & Marcie P.M. Catsambas
Current Editor: Patricia Fastley & Marcie P.M. Catsambas

This section of the website includes ideas for classes and workshops about work-family issues. You will find suggestions for class exercises, case analyses, talking points, Powerpoint slides, and publications recommended for further reading.

We hope that this list of resources continues to grow. Please send your ideas for class activities to Patricia Fastley at pf12@bc.edu.

Please choose an activity type from the drop down menu below or select a letter below to jump to that section of the index or scroll to see entire list.

Activity Type: [All] Show

A B C D E F G H I L M N O P T U V W

- A
 - Ageing and employment policies: United States
 - Attention and Control: A Suggested Work and Family Class Activity
 - Attitudes from "Stealing Generation 2"
 - Analysis of Family Issues in the Media: A Suggested Work and Family Class Activity
 - Analysis of Workplace Issues in the Media: A Suggested Work and Family Class Activity
 - Reflections on the Needs of Elders: A Suggested Work and Family Class Activity
 - Articles Nominated for the Career Award for Excellence in Work-Family Research, 2000-2004
 - Autobiographical Accounts: A Suggested Work and Family Class Activity
- B
 - Balance or Conflict? A Suggested Work and Family Class Activity
- C
 - Career Interview: A Suggested Work and Family Class Activity
 - Career Stages: A Suggested Work and Family Class Activity
 - Class Exercise for Students Encouraged by Marriage Inland
 - Combined Worker Hours of All Couples and Dual Earner Couples with Children in 1977 and 2002
 - Competition at Work: A Suggested Work and Family Class Activity
 - Construal of Job Satisfaction and Organizational Commitment: A Suggested Work and Family Class Activity
 - Count on Contemporary Families – Educational Materials
 - Critical Incidents: A Suggested Work and Family Class Activity
 - Critical Reflection on the Glass Ceiling Phenomenon: A Suggested Work and Family Class Activity
- D
 - Dependent Care Assistance Programs and Women in Senior Management, 1998
 - Days about the Bell: A Suggested Work and Family Class Activity
 - Do Long Hours Always Lead to Work-Family Conflict?
 - Dual Earner Couples' Adjustments to Work and Family Role Strain: A Suggested Work and

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RESOURCES FOR TRAINING & PRESENTATIONS

Ageing and employment policies: United States

Source: Organisation for Economic and Cooperative Development (OECD) April 22, 2005 presentation by John Martin, OECD Director of the Employment, Labor and Social Affairs Directorate. <http://www.oecdwash.org/>

Type: PowerPoint Slides

This presentation briefly describes a current OECD research effort to identify "good" practices that foster opportunities for older workers' continued participation in the workforce. It describes its findings on United States policies, points out challenges, barriers and disincentives to work for older Americans, and gives suggested policy actions to remove financial disincentives, encourage employers to retain and hire older workers, and improve the employability of older workers.

Please click here to access the slides: <http://www.oecdwash.org/>

(Note: Scroll down to paragraph entitled "Launch of OECD report on Ageing and Employment Policies: United States").

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Contact The Sloan Network

E-mail: wfnetwork@bc.edu
Phone: 617-552-1700
Fax: 617-552-9121


Mailing Address:
Sloan Work and Family Research Network
Boston College
604 McGuinn Hall
140 Commonwealth Avenue
Chestnut Hill, MA 02467

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The Sloan Work and Family Research Network is funded by the Alfred P. Sloan Foundation

I. Bills & Statutes

PROVIDING RESOURCES BUILDING KNOWLEDGE SHARING INFORMATION

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Resources for Teachers & Trainers

Bills & Statutes

Links

Work-Family Bills & Statutes

The Work-Family Bills and Statutes Database was created primarily for state policy makers to help provide an overview of the bills that have been proposed and the laws that have been passed in various states that are relevant to work-family issues.

There are three ways you can access these bills & statutes:

1. Click on a **Bill** (Choose below document containing all of the bills for one topic):
[Absenteeism \(PPF\)](#) [Earl Time \(PPF\)](#) [Telework \(PPF\)](#)
[Disability Schedules \(PPF\)](#) [Phased Retirement \(PPF\)](#)


2. Browse by state

3. Search by keyword

Contact The Sloan Network


E-mail: wfnet@bc.edu
 Phone: 617-552-1700
 Fax: 617-552-8121

Mailing Address:
 Sloan Work and Family Research Network
 Boston College
 604 McLaughlin Hall
 140 Commonwealth Avenue
 Chestnut Hill, MA 02457

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WORK-FAMILY BILLS & STATUTES [Back to Work-Family Bills & Statutes](#)

Telework (BILL): ...to provide for income tax credits with respect to teleworking for a limited period of time

State: Georgia

Date Introduced: 03/04/2005

Sponsor: Martin

Title: Telework (BILL) relating to the imposition, rate, and computation of income tax, so as to provide for income tax credits with respect to teleworking for a limited period of time

Bill Number: HB 194
Sponsor: Martin

Summary:


"Eligible telework expenses" means expenses incurred during the taxable year pursuant to a telework agreement, up to a limit of \$ 1,500.00 for each participating employee, to enable a participating employee to begin to telework, which expenses are not otherwise the subject of an exclusion from income claimed by the taxpayer. For taxable years beginning on or after January 1, 2006, and ending on or prior to December 31, 2006, an employer shall be allowed a state income tax credit against the tax imposed by this chapter for a percentage of eligible telework expenses incurred in the tax year."

Retrieved From: State Capital

Contact The Sloan Network

E-mail: wfnet@bc.edu
 Phone: 617-552-1700
 Fax: 617-552-8121

Mailing Address:
 Sloan Work and Family Research Network
 Boston College
 604 McLaughlin Hall
 140 Commonwealth Avenue
 Chestnut Hill, MA 02457

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J. Work-Family Links

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Work Family Links

There are a number of organizations and online networks which provide resources of interest to work-family researchers. The following list provides links to some of their websites.

[Alfred P. Sloan Foundation, Workplace, Workforce and Working Families](#)

Alfred P. Sloan Centers for the Study of Working Families

[Center for the Ethnography of Everyday Life at the University of Michigan](#)
[Center on Aging & Workplace Flexibility at Boston College](#)
[Center for Working Families at the University of California, Berkeley \(1998-2002\)](#)
[Cornell Employment and Family Careers Institute](#)
[Emory Center for Myth and Ritual in American Life](#)
[Parents, Children and Work at University of Chicago and NORC](#)
[UCLA Center on Everyday Lives of Families](#)


Alfred P. Sloan Foundation Workplace Center

[MIT Workplace Center](#)


[Work Family Resources](#)

K. Workplace Flexibility Case Studies

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Workplace Practice Homepage
 This portion of the website has been designed specifically for leaders at the workplace, such as human resource managers and union leaders, who are interested in work-family issues.
Please choose a topic from the list below and click go.

BROWSE BY TOPICS

Please select a topic

- Afterschool Care
- Changing Definitions of Families
- Dependent Care Tax Assistance
- Employer-Supported Child Care

A

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Workplace Practice Resources

- ▶ **Workplace Flexibility Case Studies** K
 Sixteen case studies written by Ken Giglio.
- ▶ **Effective Workplace Series**
 A one-page summary of our topic pages.
 - ▶ [Flexible Work Schedules](#) (PDF)
 - ▶ [Overwork](#) (PDF)
 - ▶ [Generation X/Y](#) (PDF)
 - ▶ [Phased Retirement](#) (PDF)L

L. Effective Workplace Series (EWS)

The screenshot shows the Sloan Work and Family Research Network website. At the top, there are three navigation tabs: PROVIDING RESOURCES, BUILDING KNOWLEDGE, and SHARING INFORMATION. Below these is the logo for the Alexander Sloan Foundation (1914) and the text "SLOAN WORK AND FAMILY RESEARCH NETWORK BOSTON COLLEGE". A navigation bar includes links for Home, About Us, Join Us, Literature Database, Site map, and Help. The main content area is titled "Workplace Practice Homepage" and includes a search box, a "Back to Main Homepage" link, and a list of topics to browse. The "Effective Workplace Series" is highlighted in yellow. A sidebar on the left lists various resources like Statistics, Glossary, and Encyclopedias.

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Back to Main Homepage

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Need more information? Questions?

Contact: Judi C. Casey, Director
617-552-2866
caseyjt@bc.edu



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